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| WEATHER CLIMATE WATER | **World Meteorological Organization**  **WORLD METEOROLOGICAL CONGRESS**  **Nineteenth Session** 22 May to 2 June 2023, Geneva | **Cg-19/Doc. 6.4(2)** |
| Submitted by: Secretary-General  14.IV.2023  **DRAFT 1** |

**AGENDA ITEM 6: GENERAL, LEGAL, POLICY, REGULATORY, FINANCIAL AND ADMINISTRATIVE MATTERS**

**AGENDA ITEM 6.4: Legal and administrative matters**

# Endorsement of Statute Change of the International Civil Service Commission

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| **Summary** |
| **Document presented by:** The Secretary-General to request the adoption of the statute change of the ICSC  **Strategic objective 2020–2023:** 6.4  **Financial and administrative implications:** Adoption of ICSC Status Change  **Key implementers:** N/A  **Time frame:** N/A  **Action expected:** review the proposed draft resolution 6.4(2)/1 (Cg‑19) |

# DRAFT RESOLUTION

## Draft Resolution 6.4(2)/1 (Cg-19)

## Endorsement of statute change of the International Civil Service Commission

THE WORLD METEOROLOGICAL CONGRESS,

**Noting** that WMO is a member of the International Civil Service Commission (ICSC),

**Noting further** that ambiguity of Article 10 and 11 of the statute of the ICSC has led to litigation and confusion regarding the determination of post adjustment multipliers and that, therefore, those articles were amended for clarity,

**Recalling** that [Recommendation 8/2 (EC-76)](https://meetings.wmo.int/EC-76/_layouts/15/WopiFrame.aspx?sourcedoc=/EC-76/English/2.%20PROVISIONAL%20REPORT%20(Approved%20documents)/EC-76-d08-HR-MATTERS-approved_en.docx&action=default) – Endorsement of Statute Change of the International Civil Service Commission, recommended to adopt the statute change,

**Decides** that the statute change as indicated in the [annex](#_Annex_to_draft) to draft Resolution 6.4(2)/1 (Cg-19) shall be adopted.

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[Annex: 1](#_Annex_to_draft_3)

## Annex to draft Resolution 6.4(2)/1 (Cg-19)

## Endorsement of statute change of the International Civil Service Commission

The relevant parts (Article 10 and 11) of the updated statute of the International Civil Service Commission read as follows:

### Article 10

The Commission shall make recommendations to the General Assembly on:

1. The broad principles for the determination of the conditions of service of the staff;
2. The salary scale and the value of the post adjustment multiplier for staff in the Professional and higher categories;
3. Allowances and benefits of staff which are determined by the General Assembly;\*
4. Staff assessment.

\* Dependency allowances and language incentives for staff in the Professional and higher categories, education grant, home leave, repatriation grant and termination indemnity.

### Article 11

The Commission shall establish:

1. The methods by which the principles for determining conditions of service should be applied;
2. Rates of allowances and benefits, other than pensions and those referred to in Article 10(c) the conditions of entitlement thereto and standards of travel;
3. The post adjustment applicable to each duty station.

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